



Hope For The Warriors and the Cohen Veterans Network have partnered to open a clinic in the community of Jacksonville, North Carolina. This is one in a series of clinics across the country that make up the Cohen Veterans Network, but this location is in conjunction with the 501c3 non-profit Hope For The Warriors. Both entities serve the post-9/11 veteran community with a focus on the well-being of that community through individualized care. All clinic positions will operate from the Cohen Veterans Clinic at Hope For The Warriors in Jacksonville. Clinic staff are part of the Hope For The Warriors Team.

Job Description: Lead Clinician

Position Overview

The Lead Clinician serves at the Evidence Based Practice Champion and primary clinical leader on an interdisciplinary team, focused on providing time-limited, evidence-based practices in an outpatient clinic that serves individual adults, couples families and children. The Lead Clinician will provide evidence-based treatment to veterans, particularly those who served in the Iraq and Afghanistan wars, and their families. In addition to direct clinical care, the Lead Clinician is responsible for supporting the Clinic Director through the provision of supervision, case consultation, and mentoring in CBT and other time-limited, manualized interventions. The Lead Clinician will be a full-time employee of the clinic and reports directly to the Clinic Director.

Responsibilities

- Provide a combination of program oversight, staff supervision and direct service provision for the Cohen Veterans Clinic at Hope For The Warriors.
- Provide evidence-based treatment to veterans, particularly those who served in the Iraq and Afghanistan wars, and their families (i.e., spouses, partners, parents, children). This includes individual, couples and family therapy to adults, adolescents and children.
- Perform and document patient's screenings, psychosocial assessments, and progress and referral information. Conduct clinical intake assessments on veterans and family members as needed. Provide individual, couples, and family psychotherapy to patients, with a focus on delivering evidence-based treatments.
- Collaborate and coordinate with the caregiver, physician, case management and all other disciplines to provide the best care to patients as needed.
- Attend weekly clinical, supervision, and administrative meetings.
- Ensure that staff clinicians are providing treatment in compliance with established protocol and policy. Meet regularly with clinical team to staff caseloads and keep abreast of current issues. Keep clinical staff informed of program information.
- Work with leadership to establish training and development plan for clinical staff.
- Monitor and facilitate implementation of evidence-based practices by clinic staff.
- Work as liaison with Cohen Veterans Network (CVN) Central Office Clinical Programs team, as well as the Hope For The Warriors Clinical Health & Wellness team.
- Provide Quality Assurance and regulatory compliance to client files (paper and electronic).
- Provide on-going program evaluation and recommendations to the Clinic Director for continuous growth and quality. Prepare and submit weekly and monthly program reports. Produce ad hoc reports as requested by Clinic Director.
- Provide services via telehealth platform, as required.



Qualities

- Clinical skill is required for conducting brief and targeted assessments to provide psychotherapy interventions, health and behavior change, substance use treatment, and triage for appropriate level of care.
- Enthusiasm and passion for evidence-based treatment and targeted, time-limited interventions
- Ability to establish and maintain effective working relationships.
- Ability to work effectively on multiple tasks and maintain a well-organized work environment.
- Ability to maintain confidentiality.
- Ability to work effectively as part of a team and independently.
- Capacity for flexibility and adaptability in different work situations.
- Ability to work well with diverse populations.
- Experience training and developing staff.
- Strong consultative abilities, conflict-resolution skills, and leadership abilities.

Qualifications

- Master's degree in social work and licensed to practice as a Licensed Clinical Social Worker (LCSW), or
- Master's degree in psychology and licensed to practice as a psychologist
- A minimum of three years' experience in a clinical setting. Minimum of three years of supervisory experience.
- Experience working with adults, children, couples, and families
- Knowledge in DSM-IV/DSM-V diagnoses
- Knowledge of evidence-based practice, including manualized treatment modalities and measurement-based care
- Experience in PTSD diagnosis and treatment
- Experience working with military populations and/or veterans is strongly preferred