RESTORING
SELF • FAMILY • HOPE
WE ARE HOPE. A definitive phrase. A bold statement. No better way to describe how we serve.

We are an organization that focuses on the positive, next steps and the overall journey. That outlook has been the foundation of HOPE’s services since our beginning. We choose not to define the warriors we serve by their challenges; our goal is to help redefine each life and chart a course for continued growth.

WE BELIEVE warriors can thrive with access to integrated services focused on their individual and collective well-being. HOPE abides by a Well-Being Model and understands how one area of a warrior’s life impacts the other areas, and that an individual may work on several areas throughout his or her journey.

HOPE is also dedicated to the ENTIRE post-9/11 warrior community — everyone touched by military service. That includes all branches, active duty and veterans, their families, caregivers and families of the fallen.

WE RECOGNIZE every service member and military family has their own goals and needs, and ideal resources do not always exist in their communities. Our care is integrated, in that we offer access to a variety of programs and services to meet the needs of the warrior community. Yet each warrior’s experience is his or her own. Our goal is to identify gaps in service and help the individual fill those gaps or open access to resources.

WE RESTORE SELF, FAMILY and HOPE through our national services, virtual capabilities and partners in mission. HOPE programs take a comprehensive approach to well-being. We deliver our services in two ways: virtually through online workshops, social support groups and telehealth, and also in communities through our Run For The Warriors series, programs like Warrior’s Wish and events across the country.

It’s about connecting individuals to a support system and bringing communities together. That’s where our partners in mission — Strategic Alliances — come in: a mutual referral system with other non-profits to open access to the best care.

And we do it all with under the lens of best practices and fiscal responsibility. 90.1% of every dollar raised goes directly to our virtual and community services.

We provide services that promote health and wellness in the mind, soul and body. We connect communities, whether it’s bringing military families together at events or bridging better understanding between military and civilians. We promote resiliency in military families, not just today but for the long haul.

WE ARE HOPE.

Robin Kelleher | President/CEO
Who We Are

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Hope For The Warriors serves the post-9/11 warrior community.

- Service Members
- Veterans
- Military Family Members
- Families of the Fallen
- Military Caregivers

Our staff is part of the warrior community.

29% of our team members are veterans and 43% are spouses of service members.

63 staff members in 19 states with events across the country.

2018 IMPACT REPORT
Who We Serve

HOPE serves the entire military family.

70% service members or veterans
30% military family members

HOPE serves all 50 states.

HOPE serves every branch of the military.

73% increase in referrals from other agencies over last year.

33% of our warriors found us through the internet.

Social networks and partnerships are powerful.

58% of those we serve have been separated from the military for 6+ years.

HOPE is relevant today and ready to serve whenever needed.

63% of our warriors reported an injury from service.

40% reported both physical and psychological injuries.
31% psychological injury only.
29% physical injury only.

HOPE takes an integrated approach to care.
Our Programs and Services

HOPE believes in a holistic, person-centered approach to well-being. We deliver critical services with three program areas – Transition Services, Clinical Health & Wellness and Sports & Recreation – bolstering service members and military families on their journey through the process of transition, focusing on wellness and resiliency.

- Provide Mental and Physical Health and Wellness
- Encourage Financial Stability and Job Security
- Connect Military Families through Community Events
- Access a Powerful Network of 100+ Partners in Mission
- Foster Resiliency in Military Families Today and Tomorrow

2018 Program Highlights

Resilient Warrior and Family

Resilient Warrior is a six-week virtual group course that teaches veterans and service members stress management techniques. The long-term goal of the program is to help a service member cope with PTS symptoms to improve his or her well-being. Resilient Family is a virtual group course that goes hand-in-hand with Resilient Warrior, designed to reduce the impact of stress on military families on the home front.

Military Child Initiative

Military service is a family affair, and HOPE’s Military Child Initiative offers financial support toward opportunities that strengthen the military family unit. The program includes providing support in educational pursuits, physical health and wellness, and community and social connection.

Warrior’s Compass

Warrior’s Compass connects our job seeking veterans and military spouses to employers that are looking for them. It also enables employers to identify veterans that best match their job descriptions and provides resources on veteran hiring best practices.

Thanks to the support of Clayton Home Building Group and technology powered by JobPath, we can link veterans to careers in their area that match their Military Occupational Specialty.
HOPE’s 2018 Impact

Provided over 12,000 services

Served 4,231 unique warriors through our programs

- 80% of the warriors were new to HOPE this year | 14% increase in new warriors served

Spearheading an effort bigger than ourselves, being part of a team and knowing that we are working to spread a positive message to those in need have brought light back into my life. That has been absent ever since I separated from the military.

— Army Staff Sergeant John Masters on receiving a Warrior’s Wish in support of a documentary he is creating about his wife, who has a rare type of muscular dystrophy, going on a 12-day journey through the Grand Canyon

As I make the final transition to civilian life and learn to live with the limits my injuries have imposed, I am faced with creating a different life than the one I had imagined and worked for all those years. This journey has taught me that just because my life is not what I had envisioned, it doesn’t mean it can’t be meaningful, valued and influential.

— Marine Corps Major Stephen Taylor

As a military spouse, you give up your life and identity and vow to take on his and support his career. I identify myself as being a military spouse and mother, but I wanted something more, so I decided to finish my degree.

— Brittany Zurn
Hope For The Warriors Spouse and Caregiver Scholarship Recipient
HOPE in Action: Disaster Relief

In the devastating wake of Hurricane Sandy in 2012, Hope For The Warriors recognized a need to support clients affected by natural disasters and catastrophic events. The need has grown to include financial assistance and case management services.

HOPE has provided large-scale assistance following four major hurricanes. Additionally, we provide support after military accidents, such as transportation for families following the deadly 2016 helicopter training crash in Hawaii, and most recently, the government shutdown.

To date, approximately 3,000 individuals across the country have been served through HOPE’s Relief Assistance Program.

When Hurricane Florence devastated a huge swath of North Carolina, where Hope For The Warriors was founded, we immediately provided support to our Eastern North Carolina family. With our partners Feed the Children, Waltrip Brothers’ Charity Championship and Motor Racing Outreach, HOPE sprang into action with more than 100 volunteers and hosted two hurricane relief distributions.

40,000+ pounds of non-perishable food and other household goods to over 800 families

Thank you so much for helping my family in this stressful time. The items you provided [were] much appreciated. I’ve been a little down lately and I have to say when my car was loaded [it] completely made my day.

– Rachel Householder of Jacksonville, North Carolina
Recognizing our Community

2018 Volunteers of the Month

Each month we recognize an individual who has gone above and beyond in the spirit of HOPE.

January  Paul Driessen | Virginia
February Lynn Adams-Tavares | Texas
March SSgt Amanda Eason, USMC | Virginia
April  Nick Guernsey | Iowa
May The Mitchell Family | Texas
June Sgt Dana Abdayeh, USMC | North Carolina
July Steve Kaplan | New Jersey
August Col John Kopka, USMC (Ret) | North Carolina
September GySgt John Rose, USMC | Virginia
October Tyler Newkirk | New York
November Brittany Hodges | Virginia
December Alan Cybulski | Connecticut

Vigiano Family Hope & Courage Awards

We honored six inspiring individuals with the Hope & Courage Awards at our annual Got Heart Give Hope Gala. These awards are presented to service members, military family members and supporters who have demonstrated both hope and courage in the face of extraordinary circumstances. Our 2018 honorees:

Pamela Stokes Eggleston | Military Caregiver from Bowie, Maryland
Paul Kelly | Hope For The Warriors volunteer and Team Hope For The Warriors member from New Bern, North Carolina
Captain Danielle Liebman | United States Army veteran from Winston-Salem, North Carolina
Sergeant Major Jeff Mellinger | United States Army veteran from Georgia
Kristine Stewart | Gold Star Wife from Stafford, Virginia
Traci Voelke | Gold Star Wife from Springfield, Virginia

Act of Valor Awards

Our good friends, Johnny Bench and John Rose, were both honored with Bob Feller Act of Valor Awards for their integrity and dedication to serving our country.
Impact Partners

Hope For The Warriors thanks our corporate and event partners for their dedication to our veterans and military families.
Impact Partners

WE ARE HOPE

P.C. Management Corporation

QuickChek

RAYCOM MEDIA

(merged with Gray Television 1/1/19)

Siemens Caring Hands Giving Campaign

SIEMENS

Ingenuity for Life

Tee It Up for the Troops

World's Finest CHOCOLATE

Wounded Heroes Benefit Concert

Foundations/Estates

Car Donation Foundation | Estate of Louis Saldarini Household | Florian J. Lombardi Foundation
George T. Lewis Jr. 2001 Foundation | Griffin Family Foundation | Johnson Household
Lambrinides Household | Oarsmen Foundation | Rhodes Household | ROMA Foundation
The O' Shea Family Foundation | The Sunshine Foundation
Strategic Alliances

After 13 years of direct services to the warrior community, Hope For The Warriors has built a well-developed network of dedicated organizations ensuring that warriors have access to the full spectrum of care programs and services.

Together we restore self, family and HOPE
Fiscal Responsibility

For the 8th year in a row, Hope For The Warriors earned a Four-Star Rating from Charity Navigator, putting the organization in the top 3% of Charity Navigator rated nonprofits. It is a testament to Hope For The Warriors’ meticulous fiscal transparency and accountability, letting donors know their support is an exceptional investment in the future of the military community.

Hope For The Warriors Financial Statement Overview

Fiscal Year Ending December 31, 2018

Revenue
Contributions $5,169,491
Special Event Income $650,930
Donated Goods $596,716
Interest Income & Other ($101,119)
Total Revenue $6,316,018

Expenses
Program Service
Transition Services $2,426,934
Clinical Health & Wellness $1,963,776
Cultural Awareness $430,893
Community Development $739,670
Community Engagement $1,048,138
Sports & Recreation $1,076,755
Other Programs $188,077
Total Program Service $7,874,243
Management & General $457,872
Fundraising $249,365
Total Expenses $8,581,480
Change In Net Assets ($2,265,462)

A detailed look at Hope For The Warriors financial information can be found at www.hopeforthewarriors.org.
Board of Directors

CHAIRMAN OF THE BOARD
Jack W. Marin | Attorney-at-Law (Ret.)

VICE CHAIRMAN AND SECRETARY
MajGen Robert Dickerson, USMC (Ret.) | Former Executive Vice President
Marine Federal Credit Union

BOARD TREASURER
Paul McTear | Former President/CEO Raycom Media

GOVERNANCE COMMITTEE
Bill Nelson | Former Chairman and CEO, HBO®

Harry Bridgwood | In Memoriam

Robin Kelleher | Ex Officio, President/CEO Hope For The Warriors®

Capt Dan Moran, USMC (Ret.) | Chairman/CEO/President, Moran Enterprises, Inc.*

LTC Bob Myers, USA (Ret.) | Former CEO Casey’s General Stores

Craig Proctor | Vice President and Associate General Counsel, Altria Group

Caroline Shaw | Former Executive Vice President and Chief Marketing Officer, Jackson Family Wines

Courtney B. Spaeth | CEO, growth.

LTC James Whaley, USA (Ret.) | Founder/CEO, Sonnet Public Relations

Richard Wood | President Plaza Construction Corp.

Board Council

Andrew Franzono | Hedge-Fund Manager

Neil Jarvis | Director Data Analytics Navy & Marine Corps Services, Boeing

Chris Tyll | Former Navy Seal, Maine Restaurateur

William Wagasy | Former Navy Seal, Vice President, National Sales, National Commercial Services for Commonwealth

Community Council

Bonnie Amos | Founding Member of the Advisory Council, Hope For The Warriors

CPT Paul Bucha, USA (Ret.) | Vietnam Medal of Honor Recipient

Tom Lyons | Vietnam Veteran, Former Director, Community Services, MassHousing

Gen Charles Krulak, USMC (Ret.) | 31st Commandant of the Marine Corps

Dr. Sim B. Sitkin | Professor of Management and Director of Behavioral Science and Policy Center, The Fuqua School of Business, Duke University

CDR Charles E. Summers, Jr. | Principal Deputy Assistant to the Secretary of Defense for Public Affairs

COL David Sutherland, USA (Ret.) | Chairman, Dixon Center

Mike Waters | Founder The Benefit Planning Group, Inc.

Sue Wissler | Founding Member of the Advisory Council, Hope For The Warriors

Honorary Council

Shannon Maxwell | Co-founder, Hope For The Warriors; Vice President, SemperMax

John Vigiano, Sr. | Captain FDNY, Retired, In Memoriam
Join the HOPE Community

There are many ways to connect and stay involved with Hope For The Warriors. Here’s how you can join us in our mission.

Volunteer

We have volunteer opportunities across the country and are always looking to expand our impact through your time and talent. Visit hopeforthewarriors.volunteerhub.com for more information.

Be Part of the Circle of Hope

The Circle of Hope is a program for loyal supporters who wish to make a significant impact on veterans and military families through a recurring monthly donation. Here is how your monthly support has an impact:

- **$20 per month:** Provides the opportunity for a military family to receive mind-body resilience training and stress management from certified HOPE staff.
- **$50 per month:** Provides 12 food insecure military children with lunch totes filled with healthy snacks and access to fresh fruit and vegetables.
- **$100 per month:** Prevents homelessness for a military family facing a service-related income gap.

Stay Connected

Follow us on our social media channels to stay up-to-date on all Hope For The Warriors’ happenings.

- /HopeForTheWarriors
- @Hope4Warriors
- @Hope4Warriors

Visit hopeforthewarriors.org to apply for services or donate.