LOOKING TOWARDS THE FUTURE
Annual Report 2015
Mission **STATEMENT**

We believe those touched by military service can succeed at home by restoring their sense of self, family, and hope. Nationally, Hope For The Warriors provides comprehensive support programs for service members, veterans, and military families that are focused on transition, health and wellness, peer engagement, and connections to community resources.

Core **VALUES**

Hope For The Warriors understands the pride, joy, and challenges of being a military family. For today, tomorrow, and years to come, we will strive to meet the changing needs of service members and their families.

**ETHOS**

Hope For The Warriors is a family, united by our shared conviction of honor and sacrifice.

**Populations SERVED**

All Hope For The Warriors programs serve post-9/11 active duty, National Guard, and reserve service members and veterans from all branches of the military. Programs also support the entire military family, families of the fallen, and military caregivers.
Letter From The **PRESIDENT**

Dear HOPE Family,

With the loyal support of our donors, volunteers, corporate partners, and dedicated staff, Hope For The Warriors has come a long way since we first began working aboard Marine Corps Base Camp Lejeune in 2006. In 2015, we provided more than 10,000 services to service members, veterans, military families, and families of the fallen—nearly twice as many from 2014—reaching over 3,300 new service members, veterans, and military families.

There is much to celebrate and honor as we mark our upcoming 10-year anniversary in 2016. But there is much more to do as the need grows for our counseling services, suicide prevention training, caregiver workshops, sports and recreation opportunities, and the list goes on. In fact, the number of new Hope clients increased by 70% in 2015 alone. The need is clearly not decreasing; but rather, many new challenges emerge as veterans transition out of the military after combat.

Thus, as we look to the next decade and build toward the next phase in our evolution, Hope is making a generational commitment to serving those who serve. No less than that will be required to fulfill our mission to help service members and veterans restore a sense of self, family, and hope. We deeply appreciate your partnership in working toward this goal.

To continue our leadership role in caring for our military and their families, you can be assured that Hope is building on a strong foundation of fiscal accountability. For the past five years, we earned a Four-Star Rating from Charity Navigator, America’s largest independent charity evaluator. This top ranking is earned by only 5% of all nonprofit groups that are reviewed. Hope is also building on a strong record of programmatic success in delivering services that are urgently needed.

As you read this report, please know you have played a key role in our accomplishments and that you are a valued member of the Hope family.

On behalf of everyone at Hope, thank you for your support and commitment.

Sincerely,

Robin Kelleher
President/CEO
In 2015, Hope For The Warriors provided a multitude of services to service members, veterans, military families, and families of the fallen. Thanks to our corporate sponsors, supporters, and donors, we were able to restore a sense of self, family, and hope to those in need. Here is a breakdown of those to whom we provided a hand up.

**Branch of Service**
- Army: 47%
- Marine Corps: 21%
- Navy: 11%
- Multiple Services: 7%
- Air Force: 6%
- National Guard: 5%
- Undisclosed: 3%
- Coast Guard: 1%

**Duty Status**
- Veteran: 88%
- Active Duty: 3%
- Undisclosed: 3%
- Reserve: 1%

**Client Type**
- Veteran: 74%
- Caregiver: 10%
- Family Member: 8%
- Service Member: 4%
- Spouse: 4%

**Years Since Separation**
- Undisclosed: 38%
- 1-2: 17%
- 3-5: 15%
- 6-10: 11%
- <1: 7%
- >11: 5%

**Services**
- Clinical Health & Wellness: 68%
- Transitional Services: 14%
- Sports & Recreation: 11%
- Community Development & Engagement: 7%
Comprehensive Support PROGRAMS

Hope For The Warriors programs offer comprehensive solutions for the challenges facing the entire military family.

RESTORING
SELF • FAMILY • HOPE

PTSI/TBI
Post-Traumatic Stress Injury & Traumatic Brain Injury
Moral Injury
Isolation
Loss of Identity & Purpose
Combat Wounds

Mental Health support focused on Post-Traumatic Growth
Licensed Social Workers support psychological, social, & moral needs
Provide short term, critical financial assistance
Ensure military families are supported through their many transitions

Caregiver support programs & Spouse/Caregiver Scholarships
Provide athletes with adaptive equipment & opportunities to compete

Putting the pieces together to restore self, family, & hope
A Warrior’s **WISH**

Service members, veterans, and military families give us freedom to live our dreams, now it’s our chance to grant their Wishes!

A Warrior’s Wish® supports the long-term goal of hope beyond recovery for severely injured service members, veterans, their families, and families of the fallen. Whether it is adaptive equipment, tools for a hobby or business, family bonding experiences, A Warrior’s Wish® collaborates with the community to make Wishes come true for our warriors and their families.

One of the 11 wishes Hope For The Warriors fulfilled in 2015, was for a retired Air Force veteran and his family of four in Texas. He suffered back injuries during his Iraq deployment that prevented him from comfortably camping, an activity he loved before his injuries. He applied to A Warrior’s Wish and the A Warrior’s Wish selection committee granted the family two summer camper rentals in 2014, allowing them to properly determine if a camper would be suitable for his recovery. After this trial period, Hope For The Warriors was pleased to grant this Wish in March 2015 to further benefit the service member and his family’s rehabilitation and bond.

**Drive for HOPE**

Service members and their families are in a constant state of transition. Drive For Hope aims to ease that transition by bringing service members to racetracks across the country—focusing on reintegration into civilian life, learning about prospective careers, and understanding how their skills from the military translate to the civilian sector.

In 2015, Hope For The Warriors invited local service members and veterans to NASCAR races throughout the country through our Community & Military Relations and Transition Services programs. Service members had the opportunity to network with NASCAR professionals in occupations that complement the service members’ military occupational specialty and post-military career goals.
Caregiver WORKSHOPS

Hope For The Warriors hosted three Military Caregiver Wellness Workshops in Virginia throughout 2015. Our Clinical Health & Wellness team hosted the workshops, which were open to military caregivers of post-9/11 service members or veterans who have been physically or psychologically wounded. The one-day workshops focused on self-care practices through art therapy, applied theater, therapeutic yoga, and time for sharing information with other military caregivers.

Our Clinical Health & Wellness staff includes licensed clinical social workers, military spouses, and military caregivers. The Caregiver Workshops were special opportunities for caregivers to practice mindfulness techniques that were beneficial not only to their service member or veteran, but to their own long-term health goals.

“It’s a very powerful thing to watch military and veteran caregivers connect with one another. Many caregivers walk in the door of our workshop feeling lonely and overwhelmed, but by the time they leave they are leaving with new friends, new resources, and new hope.” –Hope For The Warriors Staff Member & Military Caregiver, Patti Katter

Master of Social Work INTERNSHIP

Hope For The Warriors Master of Social Work Internship Program provides field placement for Master of Social Work (MSW) students in their foundation or advanced second year of graduate school. The ultimate goal of the program is to ensure that students graduate and enter the field of social work with a thorough understanding of the needs and challenges of today’s military family and a respect for their service and sacrifice.
Fiscal Responsibility

For the 5th year in a row, Hope For The Warriors earned a Four-Star Rating from Charity Navigator, putting us in the top 5% of Charity Navigator rated nonprofits. It’s an incredible honor and testament to our meticulous fiscal transparency and accountability, letting our donors know their support for Hope For The Warriors is an exceptional investment in the future of our military families.

Hope For The Warriors Financial Statement Overview

FISCAL YEAR ENDING DECEMBER 31, 2015

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<tr>
<th>REVENUE</th>
<th>USD</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>4,425,033</td>
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<tr>
<td>Special Events Income, Net</td>
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<td>Donated Goods &amp; Services</td>
<td>281,347</td>
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<td>Interest &amp; Other Income</td>
<td>7,372</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>5,337,545</strong></td>
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<table>
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<tr>
<th>EXPENSES</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>4,668,538</td>
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<tr>
<td>Management &amp; General</td>
<td>333,459</td>
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<tr>
<td>Fundraising</td>
<td>478,106</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>5,480,103</strong></td>
</tr>
</tbody>
</table>

**Change in Net Assets** (142,558)

Source: Audited Financial Services

Management & General expenses account for 6.1% of total expenses. A detailed look at Hope For The Warriors financial information can be found at www.hopeforthewarriors.org.

TOP STATES, INDIVIDUAL DONATIONS


IMPACT PARTNERS

Altria Group, Inc.    Island Federal Credit Union    Rosenthal Companies
The Barry Fixler Foundation    Kingwood Fallen Heroes    Sealed Air Corporation
Casey’s General Store    Marine Federal Credit Union    Siemens
City of Jacksonville, NC    Moran Enterprises    Stevenson Automotive Group
Constantino Brumidi Home Lodge No. 221    Plaza Construction    Tee It Up For The Troops
Food Lion    QuickChek Corporation    Town of Babylon, NY
The George T. Lewis, Jr. 2001 Foundation    RBC Capital Markets    Town of Pine Knoll Shores
HBO    The Rib Crib BBQ, Inc    United Technologies Corporations
Hy-Vee, Inc.    The ROMA Foundation    United Way
World’s Finest Chocolates

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Looking Toward the Future

Board of Directors

Chairman of the Board
Jack W. Marin | Of Counsel, Williams Mullen

Vice Chairman and Secretary
MajGen Robert Dickerson, USMC (Ret.) | Executive Vice President, Marine Federal Credit Union

Board Treasurer
Paul McTear | President/CEO, Raycom Media

Governance Committee
Harry Bridgwood | Executive Vice President, The New Water Street Corporation
Robin Kelleher | Ex Officio, President/CEO, Hope For The Warriors
Capt Dan Moran, USMC (Ret.) | Chairman/CEO, Moran Enterprises, Inc.
LTC Bob Myers, USA (Ret.) | CEO, Casey’s General Store
Bill Nelson | Former Chairman/CEO, HBO®
Craig Proctor | Vice President and Associate General Counsel, Altria Group
Courtney B. Spaeth | CEO, growth.
LTC James Whaley, USA (Ret.) | Vice President, Corporate Communications, Sealed Air Corporation
Richard Wood | President, Plaza Construction Corp.

Advisory Council

Bonnie Amos | Founding Member of the Advisory Council, Hope For The Warriors®
CPT Paul Bucha, USA (Ret.) | Vietnam Medal of Honor Recipient
GEN Richard Cody, USA (Ret.) | Senior Vice President of D.C. Operations, L3 Communications, Former Vice Chief of Staff, USA
Dr. Michael DeFalco, PsyD | Director of Adult/Dual Recovery Programs, Specialty: PTSD and Military Services
Todd Finger | Partner, McDermott Will & Emery LLP
COL Gregory D. Gadsdon, USA (Ret.) | Military Advocate and Former Commanding Officer, Fort Belvoir
Francis Q. Hoang | Chief Strategy Officer MAG and Partner Fluet Huber + Huang PLLC
MajGen James Kessler, USMC (Ret.) | VP of Materiel Management at LMI
Gen Charles Krulak, USMC (Ret.) | 31st Commandant of the Marine Corps
Tom Lyons | Director, Community Services; MassHousing
Frank Scott Moran | CEO, Moran Oil Co., Inc.
Christopher Page | Co-founder/CEO, Army Week NYC
Kathy Roth-Douquet | Co-founder/Chairman, Blue Star Families
Gary Sinise | Actor and Advocate for Wounded Service Members
Dr. Sim B. Sitkin | Professor of Management and Director of Behavioral Science and Policy Center, The Fuqua School of Business, Duke University CDR Charles E. Summers, Jr. | Former Maine Secretary of State
COL David Sutherland, USA (Ret.) | Chairman, Dixon Center
Mike Waters | Founder of The Benefit Planning Group, Inc.
Sue Wissler | Founding Member of the Advisory Council, Hope For The Warriors®

Honorary Council

Shannon Maxwell | Co-founder, Hope For The Warriors; Vice President, SemperMax
John Vigiano, Sr. | Captain FDNY, Retired
2015 **HIGHLIGHTS**

★ Hope For The Warriors top three services provided were: Clinical Health & Wellness, Transition Services, and Sports & Recreation.

★ Hope For The Warriors provided more than $300,000 in temporary financial assistance to eligible military families; 148 families were spared from losing their homes and 114 families were spared from disconnection of utility services.

★ Hope For The Warriors provided more than 10,000 services to service members, veterans, military family members, and caregivers, a 50% increase from the previous year.

![Number of services Hope For The Warriors provided to service members, veterans, military family members, & caregivers](image)

2014: 5,000  
2015: 10,000  
50% Increase
Harry Bridgwood TRIBUTE

Harry Bridgwood (1945-2016) served his country as a United States Marine Corps Vietnam veteran, a longtime Detective with the New York City Police Department, and Chairman of the Vietnam Veterans Memorial Plaza. As one of the first New York-based members of the Hope For The Warriors Board of Directors, Harry was a pioneer in mobilizing the Northeast Hope office, securing our first local, donated office space at 55 Water Street and catapulting our capacity to serve veterans and families in the region. Harry’s invaluable contributions to Hope For The Warriors are countless and range from his dutiful commitment to fiscal responsibility and board ethics in his service as Chair of Hope’s Governance Committee, to the establishment of the No Man Left Behind monuments aboard Camp Lejeune and Camp Pendleton. In early 2016, we paid tribute to Harry Bridgwood.

“Our beloved board member left a legacy of honor, courage, and Hope to us all. That legacy will continue to set the bar for our level of excellence. Aside from honesty and fidelity, a sense of humor is the human quality many valued most in Harry. With a twinkle in his eye, Harry would invariably remind us of what is important. Above all, his love of family and those who protect his family drove him every day. We are forever grateful for the dedication of Harry and his amazing wife, Candy Bridgwood.” – Robin Kelleher, CEO, Hope For The Warriors

Hope For The Warriors is honored to work with Harry Bridgwood’s family to establish a memorial fund in tribute to the exceptional compassion and duty to service that exemplified his life. The fund will adopt a Serve 2 Serve theme, in special consideration of Harry’s outstanding service as a Marine, a first responder, and a leader in the NYC veterans community. To learn more about how you can help carry out Harry’s incredible legacy through this fund, please contact Emma Riley Walsh at ewalsh@hopeforthewarriors.org.